

G. Kennedy Greene, Ed.D.

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LEADERSHIP EXPERIENCE

Consultant, Kennedy Greene LLC	2022-
Mentor, NJ School Administrator Residency Program	2022-
Regional Coordinator, NJ Consortia for Excellence through Equity	2019-
Superintendent, Newton Public Schools	2009-2022
Principal, North Warren Regional Middle/High School	2001-2009
Assistant Principal, Phillipsburg High School	1998-2001
Dean of Students, Phillipsburg High School	1996-1998

TEACHING EXPERIENCE

Adjunct Associate Professor, Department of Education Policy and Social Analysis Teachers College, Columbia University Developed and taught course on <u>school finance</u> .	2022-
Adjunct Professor, Educational Leadership Program Centenary University Developed and taught course on <u>school finance</u> in the Ed.D. Program as a founding faculty member, chaired and served on dissertation committees.	2018-2022
Adjunct Professor, Educational Leadership Program College of Education, Lehigh University Developed and taught courses on <u>law & ethics</u> and <u>resource allocation</u> in the Urban Principals Academy as a founding faculty member; UCEA Excellence in Educational Leadership Award, 2018.	2014-2019
Adjunct Professor, Department of Organization and Leadership Teachers College, Columbia University Developed and taught course on <u>resource allocation</u> in the Summer Principals Academy as a founding faculty member; advisory board member.	2006-2014
Social Studies Teacher, Phillipsburg High School	1991-1996
Middle School Teacher, White Township School	1988-1991
Athletic Coach	1987-2000
Substitute Teacher	1987-1988

POSTSECONDARY EDUCATION

Ed.D. in Education Administration, Teachers College, Columbia University	2005
M.A. in History, College of Arts & Sciences, Lehigh University	1989
B.A. in International Business & German, College of Arts & Sciences, Lehigh University	1987

PROFESSIONAL SERVICE

New Jersey Association of School Administrators	2009-
Distinguished Service Award, 2021 (video)	
Leadership and Diversity Committee, 2019-	
<ul style="list-style-type: none">● Founding member borne out of multiple equity initiatives.● Initiate programming and recommend presenters.	
Executive Officer, 2016-20	
<ul style="list-style-type: none">● President, 2018-19; initiated and guided <i>NJASA 4 Equity</i> campaign.● Served on NJDOE Road Back Steering Committee, 2020; and NJDOE Road Forward Operations Workgroup, 2021.● Testified at state legislative hearings on school funding, community schools, and other equity initiatives.● Liaised with Legislative, Great Schools, and Shared Services Committees.● Facilitated committees for officer nomination, distinguished service award, and regional/state superintendent of the year awards.	
Government Relations Committee, 2013-22	
<ul style="list-style-type: none">● Provided statute and code recommendations for school reopening, 2020.● Represented NJASA at state legislative and administrative meetings on topics such as ESSA, regionalization, blended learning, QSAC, and Vision 2020.● Organized regular meetings with state legislators to discuss education issues.	
Professional Development Committee, 2010-13	
<ul style="list-style-type: none">● Initiated county PD calendar; provided input on PD topics for NJASA seminars.● Served on NJDOE advisory panel to revise mandatory training programs.	
Sussex County Superintendents Roundtable Association, 2009-22	
<ul style="list-style-type: none">● Superintendent of the Year, 2013 & 2022● School Closing/Reopening Committee, 2020● President, 2014-16; Vice President/Secretary, 2012-14● Professional Development Plan Review Committee, 2012● Teacher of the Year Selection Panel, 2012	
Board of Directors, New Jersey Community Schools Coalition	2022-
Executive Committee, New Jersey State Interscholastic Athletic Association	2020-2022
Advisory Board, Lehigh University School Study Council	2018-2020
Commission on Secondary Schools, Middle States Association	2002-2010
<ul style="list-style-type: none">● Strategic Planning Advisory Committee, 2007-10; Team Chair/Member, 2002-07	
New Jersey Principals and Supervisors Association	1998-2009
<ul style="list-style-type: none">● Administrator of the Year, 2005● Initiated regional networking meetings for high school principals.	
State Executive Committee, NJ Coalition of Essential Schools	1998-2001

COMMUNITY SERVICE

Gretchen Wrenshall Community Service Award, City of Easton	2022
Planning Commission, City of Easton	2020-
Volunteer, Greater Easton Development Partnership	2015-
Board of Directors, Friends of Easton PA	2014-

ACCOMPLISHMENTS, PRESENTATIONS and PUBLICATIONS

Excellence through Equity

Accomplishments

- ★ Recognized by the NJ Department of Education for leading a high performing school district.
- ★ Achieved the highest graduation and college enrollment rates in school district history.
- ★ Acknowledged by the College Board Honor Roll for significant gains in AP access and student performance.
- ★ Identified by *NJ Monthly* as having a Top 100 public high school for the first time in school district history.
- ★ Initiated a community schools model to provide health and social services directly to students and families; engaged local partners in family and community connection events.
- ★ Affirmed as having the county's healthiest elementary and middle schools, the most productive high school community service organization, a state model school for positive behavior interventions, and a national school of character.
- ★ Facilitated open course enrollment, universal design for learning, community schools, multi-tiered systems of support, and equity training.
- ★ Designed new service models to better address student support needs such as a college and career center, academic assistance, transition program, and intervention & referral services.
- ★ Built a stronger appreciation for diversity through the Youth Forum on Race Relations, Martin Luther King Day volunteer activities, peer to peer groups, and school assemblies.
- ★ Researched and provided leadership to student service improvements such as revised grading system, semester exams, unit lunch, academic awards, and student privilege criteria.
- ★ Recognized as a "Champion for Children" by the United Way of Northern New Jersey.
- ★ Received "Partnership Award" from the Warren County Human Relations Commission.

Presentations and Publications

- Dunbar, A. and Greene, G.K. (2022, July 20). [Empowering middle school student voice](#). Presentation, Summer Leadership Institute for District and School Leaders, Coalition for Educational Equity, University of Pennsylvania Graduate School of Education, Philadelphia, PA.
- Greene, G. K. (2022, May 24-25). [Excellence through equity](#). Presentation, New Superintendents Academy, NJASA, Trenton, NJ.
- Greene, G. K. (2022, May). [Equity planning and implementation](#). *NJASA On Target*.
- Greene, G. K. (2022, January 18). [Excellence through equity](#). Presentation, Warren County School Boards Association, Warren County, NJ.
- Taylor, K. and Greene, G. K. (2021, September 30). [Lessons from a global challenge](#): How the pandemic has helped educators truly see our students and families. Presentation, Women's Leadership Conference, Somerset, NJ.
- Greene, G. K. (2020, September 29). [NICEE overview](#). Presentation, NJASA, Trenton, NJ.
- Greene, G. K. (2020, June 24). [Excellence through equity](#). Presentation, NJASA, Trenton, NJ.
- Greene, G. K. (2020, February 8). [Excellence through equity](#). Presentation, NJSBA, Montville, NJ.
- Greene, G. K. (2019, December 10). [Excellence through equity](#). Presentation, Centenary University Leadership Network, Hackettstown, NJ.
- Stankiewicz, G., Greene, G. K., and Murdock, B. (2019, October 24). [Community schools: a vehicle for equity](#). Presentation, NJSBA, Atlantic City, NJ.
- Greene, G. K. (2019, October 11). [Community schools and early childhood education](#). Panel discussion, NJ Community Schools Convening, Edward J. Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick, NJ.
- Greene, G. K. (2019, July 24). [NJASA 4 Equity and community schools](#). Panel discussion, NJASA, Trenton, NJ.
- Greene, G. K. (2019, April/May). [NJASA 4 Equity update](#). *NJASA On Target*.
- Greene, G. K. (2019, April 9). [NJASA 4 Equity](#). Testimony, NJ Legislature's Joint Committee on the Public Schools, State House Annex, Trenton, NJ.
- Greene, G. K. (2019, March 29). [NJASA 4 Equity](#). Presentation, NJASA Equity Conference, Somerset, NJ.
- Greene, G. K. (2019, March 15). [NJASA 4 Equity](#). Presentation, Women's Leadership Conference, Somerset, NJ.
- Greene, G. K. (2019, February). [One step back and another one forward](#). *NJASA On Target*

- Greene, G. K. (2018, December). [NJASA 4 Equity update](#). *NJASA On Target*.
- Greene, G. K. (2018, November). [One vision, our voice](#). *NJASA On Target*.
- Greene, G.K. (2018, October 24). [NJASA 4 Equity](#). Presentation, NJASA Executive Committee, Atlantic City, NJ.
- Greene, G. K. (2018, September). [The power of equity](#). *NJASA On Target*.

Ethical Leadership

Accomplishments

- ★ Developed, revised, and implemented plans for schools to reopen and re-engage after COVID-related closures;
- ★ Published a database to track, analyze, and communicate COVID-related health information used by superintendents and adapted by the county education office for wider distribution.
- ★ Promoted student-centered instruction through accelerated learning, formative assessment, blended instruction, curricular alignment, digital citizenship, and flexible resource allocation.
- ★ Developed and implemented a multi-year plan leading to a unified regional K-12 curriculum.
- ★ Led pK-12 literacy and math committees to identify common goals and multi-tiered systems of support.
- ★ Introduced strengths-based human resource tools as a framework for professional learning plans.
- ★ Recalibrated staffing levels using analytic tools developed from research on the state’s funding formula.
- ★ Proposed and implemented sensitive policy changes on topics such as random drug testing, school choice, HIB, social trips, physical restraint, memorials, and use of school facilities.
- ★ Led curricular reforms to improve academic performance by revamping the master schedule, revising course levels and prerequisites; redesigning the middle school program; and piloting 12th grade academic options and 11th grade community service requirement.
- ★ Supported NJSBA board recertification, strategic facilities planning, and school sustainability certification.

Presentations and Publications

- Greene, G. K. (2022, February 16). [ARP ESSER Roundtable](#). Presentation, NJDOE, Trenton, NJ.
- Greene, G. K. (2021, October 21). Post pandemic what sticks and stays: Impacting strategic planning. Panel discussion, One-Day Seminar, NJASA, Trenton, NJ.
- Greene, G. K. (2020, May 4). [The changes we should expect to take place in schooling](#). *NJ Spotlight*, retrieved from
- Greene, G. K. (2019, June). [Outgoing president’s message](#). *NJASA On Target*.
- Greene, G. K. (2019, March 19). Board of education dynamics. Panel discussion, Superintendent Institute, NJASA, Trenton, NJ.
- Greene, G. K. (2018, May 1). Board-superintendent relations. Panel discussion, Superintendents Academy, NJASA, Trenton, NJ.
- Greene, G. K. (2016, October 11). [Implementation of ESSA in New Jersey](#). Testimony, NJ Legislature’s Joint Committee on the Public Schools, State House Annex, Trenton, NJ.
- Greene, G. K. (2016, September 14). [Implementation of ESSA in New Jersey](#). Testimony, NJ Department of Education, Middlesex County Vocational and Technical Schools, East Brunswick, NJ.
- Greene, G. K. (2015, May). [Three simple yet valuable lessons](#). *NJASA On Target*.
- Greene, G. K. and Dunn, S. (2015, January 22). [Board planning and community outreach](#). Presentation, Sussex County School Boards Association, Newton, NJ.
- Greene, G. K. and Baggs, B. (2011, May 3). Challenges of the superintendency. Presentation, Superintendents Academy, NJASA, Trenton, NJ.

Policy and Practice

Accomplishments

- ★ Spearheaded a statewide advocacy campaign that modernized the school funding formula toward greater equity in state aid distribution.
- ★ Advocated with state officials for the development of community schools as a vehicle for equity.
- ★ Guided a shared services consortium of school districts featured in NJSBA’s *School Leader* as a state model.
- ★ Reduced or leveled tax levy multiple times to bring average increases to less than half of the previous decade.
- ★ Directed successful grant applications to fund full-day preschool and after-school programs; recommended cost savings measures to include a dark fiber broadband network; health insurance carrier changes; clean energy initiative; solar energy systems; VoIP telephone; and emergency generators.

★ Named one of New Jersey's Top 100 Policymakers by *NJ Insider*.

Presentations and Publications

- Greene, G. K. (2021, February 24). Rural education policy briefing. Panel discussion, OCRE, Washington, DC. [agenda](#) [remarks](#)
- Greene, G. K. (2020, April). [School-community partnerships: where student learning meets the real world](#). *NJASA On Target*.
- Greene, G. K. (2019, April 16). [Community schools could become hubs for delivering resources](#). *NJ Spotlight*.
- Greene, G. K. (2018, October). [New Jersey school funding database FY19](#) (see also FY18, FY17, FY16).
- Greene, G. K. (2018, April 28). [School Finance 101](#). Panel discussion, NJSBA, Mountain Lakes, NJ.
- Greene, G. K. (2018, April 11). [Community schools in New Jersey](#). Testimony, NJ Legislature's Joint Committee on the Public Schools, State House Annex, Trenton, NJ.
- Greene, G. K. (2018, April 9). [Recommendations for state policy on school funding](#). Testimony, NJ Assembly Budget Committee, State House Annex, Trenton, NJ.
- Greene, G. K. (2018, March 29). [Recommendations for state policy on school funding](#). Testimony, NJ Senate Budget Committee, NJIT, Newark, NJ.
- Greene, G. K. (2017, May 25). [School funding in New Jersey](#). Panel discussion, NJSBA Legislative Day, Trenton, NJ.
- Greene, G. K. (2017, February 2). [Funding fairness?: The effects of underfunding and inequitable distribution of state aid on New Jersey taxpayers and school district budgets](#). Testimony, NJ Senate Select Committee on School Funding Fairness, Middlesex County College, Edison, NJ.
- Greene, G. K. and Fletcher, P. J. (2017, January 18). [Funding fairness?: The effects of underfunding and inequitable distribution of state aid on New Jersey taxpayers and school district budgets](#). Testimony, NJ Assembly Education Committee, State House Annex, Trenton, NJ.
- Greene, G. K. and Fletcher, P. J. (2017, January 17). [Funding fairness?: The effects of underfunding and inequitable distribution of state aid on New Jersey taxpayers and school district budgets](#). Testimony, NJ Legislature's Joint Committee on the Public Schools, State House Annex, Trenton, NJ.
- Greene, G. K. (2016, March 22). [SFRA distribution and the Funding Fairness Index](#). Testimony, NJ Senate Budget Committee, NJIT, Newark, NJ.
- Greene, G. K. (2016, March 21). [SFRA distribution and the Funding Fairness Index](#). Testimony, NJ Assembly Budget Committee, State House Annex, Trenton, NJ.
- Greene, G. K. (2015, December/January). [The state aid dilemma](#). *NJASA On Target*.
- Greene, G. K. (2015, November 18). [School-municipal cooperation: Creative solutions to the 2% cap](#). Panel discussion, NJ League of Municipalities Conference.
- Greene, G. K., Baggs, B., and Nittolo, J. (2010, October 20). [Tri-District Consortium: A working shared services consolidation model](#). Presentation, NJSBA Workshop, Somerset, NJ.
- Greene, G. K., Huerta, L. A., & Richards, C. E. (2007). [Getting real: A different perspective on the relationship between school resources and student outcomes](#). *Journal of Education Finance*, 33(1), 49-68.