About this guide

This guide describes the benefit plans and policies available to you as an employee of Teachers College. The details of these plans and policies are contained in the official plan and policy documents as required by ERISA, including some insurance contracts. This guide is meant only to cover the major points of each plan or policy. It does not contain all of the details that are included in your summary plan description. If there is ever a question about one of these plans and policies, or if there is a conflict between the information in this guide and the formal language of the plan or policy documents, the plan or policy documents will govern. Please note that the benefits described in this guide may be changed from time to time and do not represent a contractual obligation on the part of Teachers College.