Your Salary Continuation

Short-term Disability
During absences due to a non-work related illness or injury, the college will continue the salary of faculty and professional staff for a period of up to six months. In the event that the disability exceeds three months, the professional staff member will use one half of his/her current available vacation accruals. In accordance with state law, disability begins after seven consecutive calendar days. If you are out for a period exceeding seven consecutive calendar days, please contact the Office of Human Resources so a claim form for temporary disability may be completed and filed.

Long-term Disability
Full-time faculty and professional staff are offered long term disability coverage, provided the employee contributes a portion of the premium and does not opt out of the program. Benefit payments begin after six months of total disability. The monthly income benefit is equal to 60% of covered monthly salary up to a maximum monthly benefit of $12,000. The definition of disability or disabled includes being unable due to sickness, bodily injury or pregnancy to perform with reasonable continuity the material duties of an employee’s normal occupation for up to 60 months.