Careers in Education in Emergencies and Development Contexts

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Columbia University
New York
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INTRODUCTIONS
OVERVIEW

1. Basic orientations to your career choices
2. Factors affecting your detailed career choices
3. Front and back doors
4. Career boosters
5. Job-hunting practicalities for advertised jobs and spontaneous applications
1. BASIC ORIENTATIONS TO YOUR CAREER CHOICES
Degree or profession or both?
What are you?
Professional aims

What do you want to be?
What are you good at?

Strengths

What are you *not* good at?

Weaknesses
What kind of **impact** do you want to have through your work?

With what groups of people?

Where?
How important are the following factors in your career choices?

Closeness to family?

Closeness to established friends?

Money?

Independence?
2. FACTORS AFFECTING YOUR CAREER CHOICES
Detailed considerations
Practical skills
Count the cost
3. (a) FRONT DOORS
Advertised jobs
UN Young Professionals

Junior Professional Officer (JPO) scheme / Associate Expert scheme
Professional associations

Affinity groups

Alumni networks
IASC Education Cluster

INEE

GCPEA

CPC
Effective use of websites

E.g. http://reliefweb.int/jobs

http://www.devnetjobs.org

Varied – not too narrow

Register, check regularly and keep track
Social networking

Facebook ... use your common sense

LinkedIn and professional networking sites
Keep your profile right up to date
Recruitment agencies, headhunters, outplacement services
3.
(b) BACK DOORS
Contacts and recommendations
Johnny/Jenny-on-the-spot
Internships

Yes...but...
4. CAREER BOOSTERS
Broad experience in several places, especially in acute and protracted emergencies, with progressively increasing responsibility
Selective training courses and possibly higher studies, for a purpose
Personal recommendations from people highly respected in the field
5.
JOB-HUNTING PRACTICALITIES FOR ADVERTISED JOBS AND SPONTANEOUS APPLICATIONS
Your attitude
The 100-day tunnel
List of names
Spread the word:

3rd person approach
A numbers game

93% / 4% / 3%
Make a decision when to start
Be professional
NEXT!
Your CV
Your motivation / cover letter

What is the job posting asking for?

What’s in it for the employers if they hire you?

Meet their need.
Referees and references
Interview techniques

• Before

• During

• After
Interview techniques

• **Do’s**

• **Don’ts**

• **Exceptions**
Thank you, all the best and...
NEXT!
One-on-One Advising (15 min)

• For TC Students Only Please:
  – Today: 2-5 pm
  – Tomorrow: 10 am – 12 pm
  – 304 Russell Hall

• Please visit https://christalbot.youcanbook.me/
Websites

- http://www.devnetjobs.org
- http://reliefweb.int/jobs
- https://tbe.taleo.net/CH07/ats/careers/jobSearch.jsp?org=SAVETHECHILDREN&cws=1&_ga=1.237065097.863087709.1401105867&msource=wewscwww1112&__utma=1.863087709.1401105867.1401105868.1425326046.2&__utmb=1.3.9.1425326083037&__utmc=1&__utmz=-1.1425326046.2.1.utmcsr=google|utmccn=(organic)|utmcmd=organic|utmctr=(not%20provided)&__utmv=1.4=VWO-19=Control=1&__utmz=1.107398146