

**Memorandum of Agreement
Between
Teachers College, Columbia University
and
Technical, Office and Professional Union, Local 2110 UAW, AFL-CIO**

April 15, 2018

This Memorandum of Agreement entered into this 15 day of April 2018 extends all of the terms and conditions of the Collective Bargaining Agreement between Teachers College and Local 2110 which expired on February 28, 2018 and was extended by the parties until April 17, 2018 with the following changes which will be incorporated into a successor Collective Bargaining Agreement. All other terms of the Agreement remain in full force and effect.

1. TERM OF AGREEMENT: March 1, 2018 – February 28, 2020

2. WAGES:

Increase to base wages and minimum rates:

- 3.0 % effective March 1, 2018
- 3.0 % effective March 1, 2019

3. RETIREE HEALTH:

Employees retiring on or after April 16, 2018 at age 55 with 30 years of service, or age 62 with 20 years of service are eligible for \$3,000 reimbursement for medical premium expenses, per year. Once the retiree who retires on or after March 1, 2015 becomes eligible for Medicare at age 65, the reimbursement amount will be \$2,000. The total annual maximum reimbursement expense for Teachers College is \$40,000.

4. HEALTH AND SAFETY:


The College and Bargaining Unit will meet three (3) times a year on mutually agreeable dates to review health and safety issues. An advanced agenda will be provided after consultation. The College will provide a report on the investigated safety issues where bargaining unit members work.

This Agreement is subject to ratification by the members of Union 2110 and the Board of Trustees of Teachers College, Columbia University. Both parties will recommend ratification.

Reviewed and agreed:

Dated April 15, 2018

Teachers College, Columbia University



UAW, Local 2110

