The AEGIS Ed.D.

Information Brochure for AEGIS XXX cohort
June 2026 entry

Teachers College
COLUMBIA UNIVERSITY

The AEGIS EdD Leading Learning in a Fast-transforming World since 1981

- ✓ Highly selective, fast-track cohort program leading to an Ed.D. in Adult Learning and Leadership
- ✓ New cohort of around 20 EdD students. every two years
- ✓ Designed for experienced, self-directed professionals who work full time
- ✓ Coursework completed over **a two-year period (**seven semesters)
  - 3 summer semesters (2-week intensive)
  - 2 Fall and Spring semesters (1 weekend a month Fri/Sat)

The AEGIS Ed.D.

Teachers College
COLUMBIA UNIVERSITY

Why AEGIS? : key points

1. **Learn from a dedicated full-time faculty with expertise across most critical areas** at the intersection of learning & leadership

2. **Unique design** : offering a truly **transformative in-person cohort experience** AND adapted to working professionals (1 weekend/month + summer intensive)

3. **Transformation from practitioner to "scholar-practitioner"** through critical examination of assumptions and rigorous dissertation research adding important knowledge to the field

4. **AEGIS as a learning laboratory** : learn with and from a diverse group of 20 successful learning practitioners across a variety of settings

5. **AEGIS for life** : create lifelong relationships and join AEGIS exclusive community of scholar-practitioners

The AEGIS Ed.D.

Teachers College
COLUMBIA UNIVERSITY

Your core AEGIS Professors and Advisors :
Adult Learning and Leadership full-time Faculty

Dr. Victoria Marsick
Professor
ALL Program Director

Informal / Incidental learning / Transformative Learning Organizational Learning / Complexity

Dr. Rajashi Ghosh
Associate Professor

Mentoring, coaching, leadership development) for workplace learning/ HRD

Dr. Pierre Faller
Assoc. Professor of Teaching
Director, AEGIS EdD Program

Reflection /critical reflection processes for team and organizational learning (action learning)

Dr. Amra Sabic-El-Rayess
Assoc. Professor of Practice
Executive Director International Interfaith Research Lab

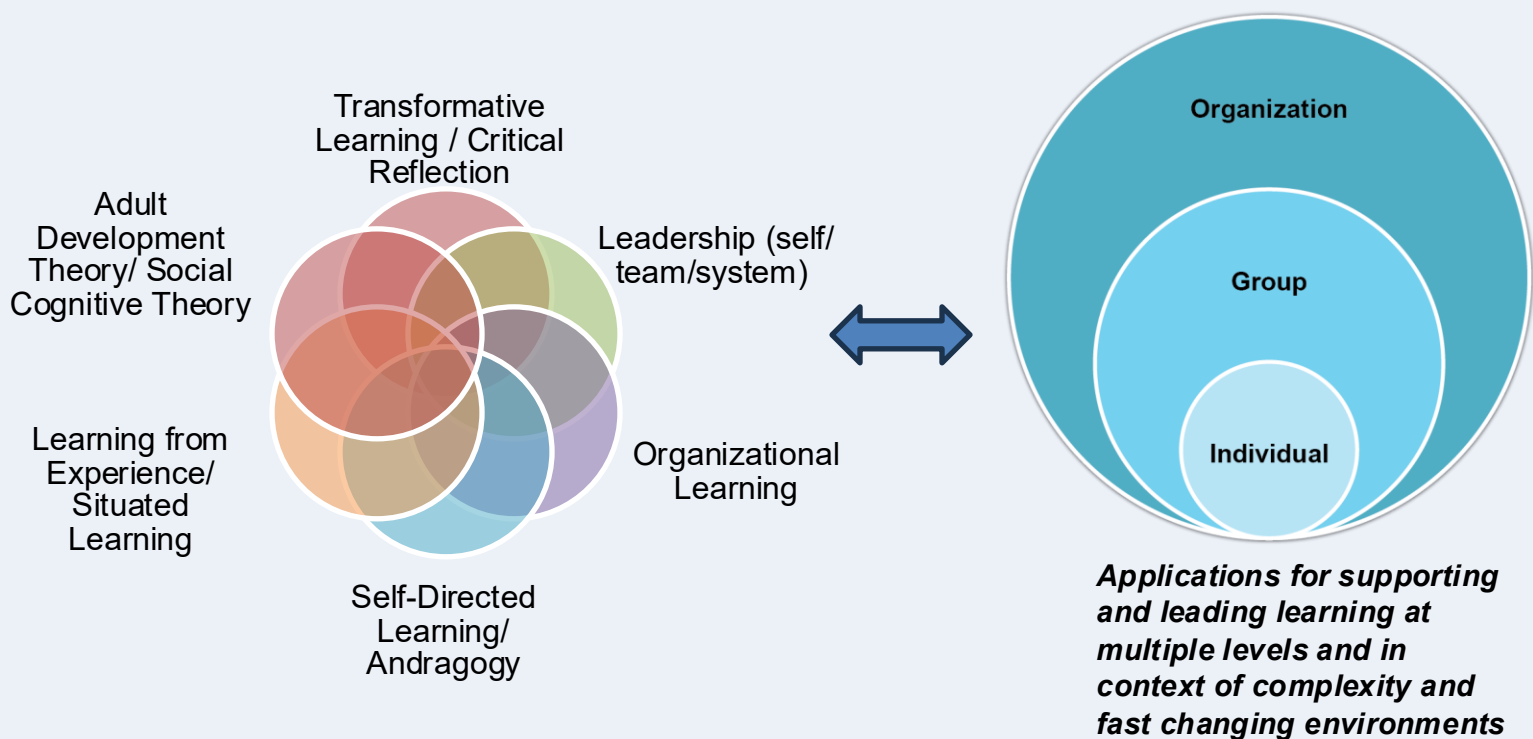**Social cohesion, social mobility, social transformation, workplace violence prevention**

Dr. Terrence Maltbia
Professor of Practice
Director, Columbia Coaching Certification Program

Leadership, Coaching, Hybrid intelligence, Artificial Intelligence, Emotional & Social Intelligence

Areas of expertise and research interests

The AEGIS Ed.D.

Teachers College
COLUMBIA UNIVERSITY

Core Theoretical Areas and Lenses

Transformative Learning / Critical Reflection

Adult Development Theory/ Social Cognitive Theory

Leadership (self/ team/system)

Learning from Experience/ Situated Learning

Organizational Learning

Self-Directed Learning/ Andragogy

Organization

Group

Individual

Applications for supporting and leading learning at multiple levels and in context of complexity and fast changing environments

The AEGIS Ed.D.

Teachers College
COLUMBIA UNIVERSITY

Capabilities you will build

- Mastery of critical adult learning theories, frameworks
- Critical reflection on assumptions about one's practice
- Develop system thinking / navigate complexity
- Leading/ supporting individual and org. transformation
- Inform practice with state of knowledge and research
- Find your voice and space as a scholar-practitioner
- Bring important knowledge to your field through rigorous research

Teachers College
COLUMBIA UNIVERSITY

AEGIS : leading learning across settings

Who?

- Learning program designers, planners, managers & developers
- HRD/ L&D roles
- Trainers, facilitators, coaches
- Professional developers
- Leaders who shape policy and programs
- Community leaders

What Practice?

- Business, For-Profit
- Public & Not-for Profit Organizations
- Higher Ed
- Consulting /Coaching
- Medical/Health care
- Continuing Professional Education
- Community Based Organizations

Teachers College
COLUMBIA UNIVERSITY

Some organizations AEGIS students/recent grads work for

Teachers College
COLUMBIA UNIVERSITY

AEGIS students characteristics

- Leaders of learning in a variety of settings
- Successful practitioners
- Elevate practice through theory and research
- Reflect and transform assumptions
- Curiosity / openness
- Increase impact and elevate career
- Add meaningful knowledge through rigorous research

Teachers College
COLUMBIA UNIVERSITY

AEGIS Courses

| Orientation May 2026 | → | Summer 2026 | → | Fall 2026 | → | Spring 2027 | → | Summer 2027 | → | Fall 2027 | → | Spring 2028 | → | Summer 2028 |

Theoretical Foundations Adult Learning & Leadership (THE)	Connections to Fields of Practice (PRA)	Dissertation Research Preparation (RES)
❑ Pro-Seminar ❑ Leadership ❑ Critical Literacy ❑ Advanced Seminar Adult Learning ❑ Adult Development ❑ Societal Transformation	❑ Facilitating Adult Learning ❑ Negotiation/ Conflict Resolution ❑ Workplace and Organizational Learning ❑ Strategic Learning ❑ Learning Communities I, II, III	❑ Introduction to Research ❑ Qualitative Research Methods ❑ Literature Review I+II ❑ Empirical Research /Quantitative Research ❑ Proposal Development

The AEGIS Ed.D.

Teachers College
COLUMBIA UNIVERSITY

AEGIS XXX Schedule
Year 1:   Laying Theoretical Landscape & Grounding for Research

February 12-13
March 12-13
April 9-10
May 7-8

September 11-12
October 9-10
November 13-14
December 11-12

Spring 2027 —
- Adult Development
- Qualitative Research
- Research Seminar: Literature Review

Saturday, June 6 – Sunday, June 21

Fall 2026 —
- Advanced Seminar Adult Learning
- Introduction to Research
- Critical Literacy

Summer 2026–
- Proseminar
- Leadership
- Facilitating Adult learning

Small Advisement Group Meetings

The AEGIS Ed.D.

Teachers College
COLUMBIA UNIVERSITY

Year 2: Advancing to Candidacy

February 11-12
March 10-11
April 14-15
May 12-13

September 10-11
October 8-9
November 12-13
December 10-11

Saturday, June 5 –
Sunday, June 20

Spring 2028—
- Workplace & Organizational Learning
- Dissertation Proposal Writing
- Learning Communities II

Small Advisement Group Meetings
Milestone: Proposal Outline

Fall 2027 —
- Advanced Workshop: Strategic Learning
- Methods of Empirical
- Research
- Learning Communities I

Small Advisement Group Meetings
Milestone: Qualifying Paper

Summer 2027 –
- Negotiation / Conflict Resolution
- Social Transformation
- Research Seminar

Small Advisement Group Meetings
Milestone: Certification Exam

Teachers College
COLUMBIA UNIVERSITY

Year 2 Final Summer Session : bridge to your dissertation research journey

Saturday, June 3 –
Sunday, June 18

Summer 2028 —
- Capstone
- Learning Communities III: Project completion & presentations
- Self-Directed Dissertation Work
- Enrichment Seminars & Workshops (IRB etc.…)

Milestone: Proposal Development

Planning for Dissertation Research over the next 1-2 years

The AEGIS Ed.D.

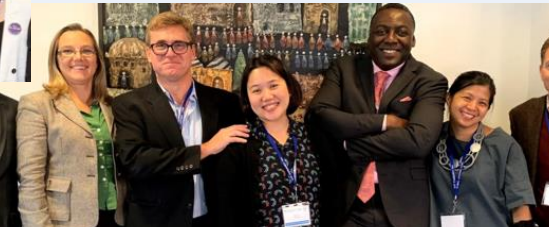Teachers College
COLUMBIA UNIVERSITY

Application Process
through TC Office of Admission

- Must be able to transfer 30 graduate-level credits (grade B or better) from an accredited institution; do not need to have full Master's degree
- Application & Fee, Resume, 2 Letters of Recommendation, Academic Transcripts, Statement of Purpose, Academic Writing Sample, AEGIS Topic Essay
- If qualified, join two AEGIS/ALL faculty for a 45 minute Zoom interview + write short timed essay demonstrating ability to analyze and discuss complex, multi-faceted issue(s)
- *Priority Deadline = December 1*
  - January interviews + essay if qualified
  - Decisions sent via email early February 2026
- *Final Deadline = January 15*
  - February interviews + essay if qualified
  - Decisions sent via email early March 2026

The AEGIS Ed.D.

Teachers College
COLUMBIA UNIVERSITY

AEGIS Community: AEGIS for Life

✓ AEGIS for Life network
✓ AEGIS annual holiday
✓ Guest speakers
✓ Panels
✓ Collaborations
   (research/conference/
   consulting) : ITLC,
         AHRD, Columbia
         Coaching
Conference

The AEGIS Ed.D.

Teachers College
COLUMBIA UNIVERSITY

Contact Information

Dr. Pierre Faller
AEGIS program director
pf2175@tc.columbia.edu

Emma Reynolds
Office of Admissions
emma.reynolds@tc.columbia.edu

The AEGIS Ed.D.

Teachers College
COLUMBIA UNIVERSITY