

**1-Week Advanced Coaching Intensive-Hybrid [ACI-H] | The Columbia Coaching Certification Program (3CP) | Winter 2026**

Day 1 – Sunday (February 22)	Day 2 – Monday (February 23)	Day 3 – Tuesday (February 24)	Day 4 – Wednesday (February 25)	Day 5 – Thursday (February 26)	Day 6 – Friday (February 27)
<p><b>Pre-work Prior to Program Launch</b></p> <ul style="list-style-type: none"> <li>CWQ &amp; ESCI - 360</li> <li>Pre-work Booklet</li> </ul>	<p><b>Asynchronous - A:</b> Advanced Topic #1 – Cultural Orientations   The Software of the Mind + Prep to Coach</p> <p>[Allocate 1 Hour to Complete. Must be done prior to SS#3]</p>	<p><b>Asynchronous – B:</b> Advanced Topic #2 – Coaching for Emotional Intelligence + Coach Prep (20 Min. Arc)</p> <p>[Allocate 1 Hour to Complete. Must be done prior to SS#5]</p>	<p><b>Asynchronous - C:</b> Advanced Topic #3 – Organizational Acumen   The Language of Coaching</p> <p>[Allocate 1 Hour to Complete. Must be done prior to SS#7]</p>	<p><b>Synchronous Session #9:</b> Written Exam</p> <p>8:30 – 11:30 AM Eastern Time US</p>	<p><b>Synchronous Session #12:</b> Project Showcase   60 Day Certification Documents Submission Period   Formal Program Closure</p> <p>Opening and Set-up Show Case: 8:30-8:35 AM (ET)</p> <p>Project Showcase   8:40-9:50 AM (ET)</p>
<p><b>Synchronous Session #1:</b> Welcome and Launch   Positive Approaches to Learning and Change   Opening Activity: “Appreciative Introductions”   Coaching Connections</p> <p>11:00 AM – 1:00 PM Eastern Time U.S   2 Hours</p>	<p><b>Synchronous Session #3:</b> Culture and Coaching (CWQ Results and Application)   Coaching Drills: Phase I</p> <p>9:00 AM – 12:00 PM   ET   3 Hours</p>	<p><b>Synchronous Session #5:</b> ESCI-360 Results and Application   20 Min Arc Coaching – Round 1</p> <p>9:00 AM – 12:00 PM   ET   3 Hours</p>	<p><b>Synchronous Session #7:</b> Organizational Acumen &amp; The Coaching Industry</p> <p>9:00 AM – 12:00 PM   ET   3 Hours</p>	<p><b>Synchronous Session #10:</b> Oral Exams   Logistics and Timing</p> <p>12:30 - 5:00 PM   ET 4 1/2 Hours</p>	<p>5 Minute Transition (Core Groups): 9:50-9:55 AM ET</p> <p>Core Group Session #4   9:55 – 10:30 AM ET (ET)</p> <p>Break &amp; Hotel Checkout (Optional)   10 :30-11 AM ET</p> <p>60 Day Certification Documents Submission Period   Formal Program Closure   11 AM – 12 PM ET US</p>
<b>Break:</b> 1:00 – 2:00 PM	<b>Lunch:</b> 12:00 – 1:00 PM	<b>Lunch:</b> 12:00 – 1:00 PM	<b>Lunch:</b> 12:00 – 1:00 PM	<b>Lunch:</b> 11:30 – 12:30	<b>Lunch:</b> 12:00 – 1:00 PM
<p><b>Reception:</b> 2:00 to 3:00 PM ET   1 Hour</p> <p><b>NOTE:</b> Check-in time for room at Tarrytown for in-person residential participants is at 4PM.</p>	<p><b>Core Group Session #1:</b> Peer Sharing   Foundations: Solid &amp; Needs Work + Coach Prep [1 Hour Prior to SS#4] <b>1:30 – 2:30 PM</b> Eastern Time U.S.</p>	<p><b>Core Group Session #2:</b> Review &amp; Process 30 min “Oral Exam” Recording [1 Hour Prior to SS#6] <b>1:30 – 2:30 PM</b> Eastern Time U.S.</p>	<p><b>Core Group Session #3:</b> Implications of Organizational Acumen Model to Professional Practice   Set-up SS#8 [1 Hour Prior to SS#8] <b>1:30 – 2:30 PM</b> Eastern</p>	<p>NOTE: Recordings of Oral Exam will take place in Virtual Break- Out Rooms on Day 5 (still exploring best technology options) – The Oral Exam is up to 30 Minutes with a client identified by the program and will be recorded</p>	<p><b>NOTE:</b> Check-out time for room at Tarrytown for in-person residential participants is at 11AM.</p>
<p><b>Synchronous Session# 2:</b> 3CP Foundations – Content – Review</p> <p>3:00 – 6:00 PM Eastern Time US   3 Hours</p>	<p><b>Synchronous Session #4:</b> Coaching Drills: Phase II   Break   Phase III</p> <p>3:00 – 6:00 PM Eastern Time US   3 Hours</p>	<p><b>Synchronous Session #6:</b> 20 Min Arc Coaching – Round 2   Key Learnings &amp; Tips</p> <p>3:00 – 6:00 PM Eastern Time US   3 Hours</p>	<p><b>Synchronous Session #8:</b> Project Presentations   Certification Day Set-up</p> <p>3:00 – 6:00 PM Eastern Time US   3 Hours</p>	<p><b>Synchronous Session: #11:</b> Meal and Celebration (Hybrid)</p> <p>7:30 - 9:30 PM, ET   2 Hours</p>	
<b>Dinner:</b> 6:00 – 7:00 PM	<b>Dinner:</b> 6:00 – 7:00 PM	<b>Dinner:</b> 6:00 – 7:00 PM	<b>Dinner:</b> 6:00 – 7:00 PM		