# SOCIAL-ORGANIZATIONAL PSYCHOLOGY M.A. PROGRAM

TEACHERS COLLEGE, COLUMBIA UNIVERSITY



Rhapsodi Pierre-Jacques (M.A. '17) with M.A. Program Director, Sarah Brazaitis, PhD at TC's Convocation. Pierre-Jacques is now Director, Customer Success, at the Medici Group, which helps companies accelerate innovation and growth by leveraging diversity.



### **WHO WE ARE**

Scientist-Practitioners



Using a Systems Perspective



With a Psychology Foundation



Embedded in Social Justice Values



Our **45 credit** M.A. program provides students the ability to think critically about the real issues facing people and organizations and to develop and implement solutions to the most pressing problems in organizational life and in society.

### **OUR FACULTY**

VISIT OUR FACULTY PROFILES HERE.



Our faculty publish in **top-tier journals** on a variety of topics and engage in applied **consulting work in organizations all over the world.** 



Adjunct faculty work full-time in industry at Mercer, PepsiCo, JP Morgan, AXA XL, Facebook, Jet Blue, Moody's Corporation, Novo Foundation and more.



40% of S-OP adjunct faculty are Black, Indigenous and People of Color (BIPOC) and we stay **committed to increasing diversity** in our faculty.



We are similar to but **distinct** from programs in I/O Psychology,
Organizational Behavior &
Business Administration (MBA).

#### **Key Features:**

- Many student organizations (e.g., Psi Chi, ODHCC -Consulting Club) that foster life-long networks, including alumni.
- Embedded in larger S-OP Community, along with the Eisenhower Leader Development Program, Executive MA Program, Doctoral Program, & Morton Deutsch -International Center for Cooperation and Conflict Resolution.
- Unique learning experiences, such as the Group
   Relations Conference, positioned in the heart of NYC.

## **OUR STUDENTS**

VISIT OUR CURRENT STUDENT & ALUMNI PROFILES HERE.



Our program supports both **full- & part-time** students. Almost half of our students are part-time and maintain their full-time jobs.



Students hail from all over the United States and the world. Over 20% of students are **international**.



25-30% of students enrolled in the last five years are BIPOC.

#### Where our students/alumni work:

